

Item 5.4b Appendix 2 Independence Test for Non-Executive Directors 2021

	Julian Farmer	Mark Jones	Neil Large	Karen O'Hagan	Nicholas Brooks	Bob Burgoyne
Completion Date:	05.03.21	01.03.21	12.03.21	07.03.21	23.02.21	19.02.21
At the time of the appointment as a NED, were you an employee of the NHS Foundation Trust within the preceding five years?	No	No	No	No	No	No
Within the last three years, have you had a material business relationship with the NHS Foundation Trust either directly, or as a partner, shareholder, Director of senior employee of a body that has such a relationship with the NHS Foundation Trust?	No	No	No	No	No	No
Do you receive additional remuneration from the NHS Foundation Trust apart from a Director's fee, participate in the NHS Foundation Trust's performance related pay scheme or are you a member of the NHS Foundation Trust's Pension Scheme?	No	No	No	No	No	No
Do you have close family ties with any of the NHS Foundation Trust's advisers, Directors or senior employees?	No	No	No	No	No	No
Do you hold cross-directorship or have significant links with other Directors through involvement in other companies or bodies?	No	No	No	No	No	No
Have you served on the Board of the NHS Foundation Trust for more than six years from the date of your first appointment?	No*	Yes	Yes	No	No	No
Are you an appointed representative of the NHS Foundation Trust's University, medical or dental school?	No	No	No	No	No	No

Exception Notes:

Neil Large, Chair: Tenure as FT Chair commenced 1.12.09. 6 year tenure completed 30th November 2015. Re-appointed annually for three successive years to 13th October 2018 and then for a further 2 year period until 13th October 2020. Final term ending 31st March 2022 with supporting succession plan approved by CoG (September 2019)

Mark Jones, Non-Executive Director	Tenure as Non-Executive Director commenced 02.12.2014. 6 year tenure completed 01.12.20. Re-appointed for a further years term by the Council of Governors in June 2020 to commence 02.12.20 to 01.12.2021.
*Julian Farmer, Non-Executive Director	Tenure as Non-Executive Director commenced 01.06.2015. 6 year tenure will be complete 31.05.21. Re-appointed for a further 6 month term by the Council of Governors in December 2020 to commence 01.06.21 to 30.11.2021.